Our client is the regulator and highest policy making institution for the financial services sector. Due to the attendant need to ensure appropriate personnel and capacity to effectively carry out its various statutory obligations within the institution, the Central Bank of Nigeria (CBN) has identified several positions for hire across the different directorates in the organization.

The following are the various Vacancies:

LOT I:

Potential applicants for Information Technology (IT) specific vacancies (from graduate entry level to experienced hires) are required to fill vacancies within the IT Division. Applicants will be required to hold educational and professional qualifications of a minimum of first degree/HND in Computer Science, Information Technology and related disciplines such as (Computer Engineering, Computer with Economics, Mathematics, Management Information Systems and Electrical/Electronic Engineering). A post graduate degree is an added advantage. Applicants are not expected to exceed the age of 35 and must be confident, self-motivated and result-oriented individuals. Kindly apply for following vacancies as detailed below noting clearly on your application the reference for the vacancy you are applying for:

<table>
<thead>
<tr>
<th>Office</th>
<th>Role/Code/Description and Relevant Experience</th>
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| **Project Management Office** | **Project Management Officers - NEXTCBN/LOT1PMO**<br>The Project Management Officer works with Project Managers, helping them to plan, direct and coordinate the successful delivery of the Portfolio of Projects, in order to meet organizational objectives and maximise organizational benefits. The Project Management Officer will also provide reports on progress, to aid better management insight and decision-making.<br><br>**Job Responsibilities**<br>− Assist in developing strategic plans and project plans to prioritize the Portfolio of Projects<br>− Liaise and collaborate with Project Managers to ensure that the activities, issues and risks are tracked and escalated<br>− Assist in developing a risk register for internal and external customers<br>− Provide a single picture in accordance with agreed reporting practices of the status and performance of all programmes and project delivery to the Program Board<br>− Create and review content for Project meetings with project managers<br>− Assist in developing and maintaining the project plan and documentation<br>− Carry out other project support activities including documentation of minutes and coordination of all related activities for a successful project execution.<br>**Competence Requirements**<br><br>**Core Skills**<br>− Project Management methodologies and tools<br>− Risk management<br>− Knowledge of facility and organization change management<br>− Understanding of the ITIL Knowledge Management framework<br>− Ability to organise and map large information sets<br>− Ability to manage relationships with internal/business customers<br>− Portfolio and demand management<br><br>**Generic Skills**<br>− Ability to enable greater management insight into progress<br>− Strong oral and written communication<br>− Initiative<br>− Goal orientation<br><br>**Project Management Officers - NEXTCBN/LOT1PMO**<br>The Project Management Officer works with Project Managers, helping them to plan, direct and coordinate the successful delivery of the Portfolio of Projects, in order to meet organizational objectives and maximise organizational benefits. The Project Management Officer will also provide reports on progress, to aid better management insight and decision-making.<br><br>**Job Responsibilities**<br>− Assist in developing strategic plans and project plans to prioritize the Portfolio of Projects<br>− Liaise and collaborate with Project Managers to ensure that the activities, issues and risks are tracked and escalated<br>− Assist in developing a risk register for internal and external customers<br>− Provide a single picture in accordance with agreed reporting practices of the status and performance of all programmes and project delivery to the Program Board<br>− Create and review content for Project meetings with project managers<br>− Assist in developing and maintaining the project plan and documentation<br>− Carry out other project support activities including documentation of minutes and coordination of all related activities for a successful project execution.<br>**Competence Requirements**<br><br>**Core Skills**<br>− Project Management methodologies and tools<br>− Risk management<br>− Knowledge of facility and organization change management<br>− Understanding of the ITIL Knowledge Management framework<br>− Ability to organise and map large information sets<br>− Ability to manage relationships with internal/business customers<br>− Portfolio and demand management<br><br>**Generic Skills**<br>− Ability to enable greater management insight into progress<br>− Strong oral and written communication<br>− Initiative<br>− Goal orientation

**Assistant IT Strategy & Innovation specialist - NEXTCBN/LOT1SIS**<br>Job Profile: The Assistant IT Strategy & Innovation Specialist will assist in ensuring usage and maintenance of the IT strategy under the guidance of the IT Strategy Specialist. S/He also directs and coordinates demand and supply planning, manages the Annual Operating Plan and maintains the Demand/Supply Forecast under the guidance of the IT Strategy Specialist.<br><br>**Job Responsibilities**<br>− Assist in developing strategies to align IT with the business of the organizations<br>− Foster innovation within IT to reduce cost and maximize productivity<br>− Maximize the benefits of strategic planning and business impact management<br>− Assist in the development of the IT strategy in consultation with the business<br>− Assist in the implementation of the IT strategy<br>− Assist in the development of the annual strategic planning process, with major impact in terms of resource allocation and investments.<br>− Manage ITD’s operational activity for alignment to the wider business objectives<br>− Assist in managing the annual operating and demand/supply forecast<br>− Maintain the annual operating plan and demand/supply forecast<br>− Assist in translating demand requirements into supply requirements - both manpower and capacity<br>− Help to identify demand conflicts, recommending escalation where appropriate for resolution, and for balancing the requests for new work with the current workload<br>− Assist in managing the supply plan which involves a comparison of forecast versus actual manpower utilisation and the identification of actions to receive manpower constraints<br>**Competence Requirements**<br><br>**Core Skills**<br>− Basic knowledge of IT Governance<br>− Basic knowledge of IT Strategy<br>− Basic Project Management Knowledge<br>− Technology Strategy, Demand Management & prioritisation<br>− Strategic Planning and Management (Business and IT)<br>− Knowledge of up-to-date Information Technology Trends<br><br>**Generic Skills**<br>− Basic knowledge of banking especially central banking<br>− Analytical Skills<br>− Integrity<br>− Initiative<br>− Pro-activeness<br>− Goal Oriented<br>− Good written and oral communication ability

**IT Business Partners - NEXTCBN/LOT1BPP**<br>The IT Business Partner will liaise with users to direct the provision of services to meet the needs of the organization for new and enhanced services.<br><br>**Job Responsibilities**<br>− Demand Management<br>− Implement and maintain the demand process for new proposals with overall responsibility for steering these proposals through the early phases of approval<br>− Work with the organization to identify and refine functional requirements, and coordinate work in initial phases to translate these into functional designs.<br>− Portfolio Management<br>− Work with business unit & DRMs for other business units to prioritise the portfolio of projects.<br>− Review the demand pipeline and the progress of new projects with business sponsors.<br>− Customer Service Management<br>− Be a customer advocate for the end-users to ensure they receive high-quality and timely service and support from the IT organization.<br>− Review the demand pipeline and the progress of new projects with business sponsors.<br>− Customer Service Management<br>− Be a customer advocate for the end-users to ensure they receive high-quality and timely service and support from the IT organization.<br>**Competence Requirements**<br><br>**Core Skills**<br>− Deep knowledge of the respective directories<br>− Experience in demand and supply management<br>− Relationship management<br>− Business Case Development<br>− Portfolio Management<br>− Quality management<br>− Requirement management<br>− Business Needs Analysis<br>− Talent management<br>− Adequate knowledge of Contract management, Budget and cost management and Quality control<br><br>**Generic Skills**<br>− Strong communication, presentation & leadership skills<br>− Strong customer focus<br>− Problem solving<br>− Business skills<br>− Analytical skills<br>− Creative thinking skills<br>− People management skills

**Business Relationship Management Division**

**IT Business Partners - NEXTCBN/LOT1BPP**<br>The IT Business Partner will liaise with users to direct the provision of services to meet the needs of the organization for new and enhanced services.<br><br>**Job Responsibilities**<br>− Demand Management<br>− Implement and maintain the demand process for new proposals with overall responsibility for steering these proposals through the early phases of approval<br>− Work with the organization to identify and refine functional requirements, and coordinate work in initial phases to translate these into functional designs.<br>− Portfolio Management<br>− Work with business unit & DRMs for other business units to prioritise the portfolio of projects.<br>− Review the demand pipeline and the progress of new projects with business sponsors.<br>− Customer Service Management<br>− Be a customer advocate for the end-users to ensure they receive high-quality and timely service and support from the IT organization.<br>− Review the demand pipeline and the progress of new projects with business sponsors.<br>− Customer Service Management<br>− Be a customer advocate for the end-users to ensure they receive high-quality and timely service and support from the IT organization.<br>**Competence Requirements**<br><br>**Core Skills**<br>− Deep knowledge of the respective directories<br>− Experience in demand and supply management<br>− Relationship management<br>− Business Case Development<br>− Portfolio Management<br>− Quality management<br>− Requirement management<br>− Business Needs Analysis<br>− Talent management<br>− Adequate knowledge of Contract management, Budget and cost management and Quality control

**Generic Skills**<br>− Strong communication, presentation & leadership skills<br>− Strong customer focus<br>− Problem solving<br>− Business skills<br>− Analytical skills<br>− Creative thinking skills<br>− People management skills

**Vacancies in a Foremost Regulatory Institution**
Experience:
- 3 years of experience in developing and maintaining software applications.
- Proficient in software development methodologies like Agile.
- Experience in working with cross-functional teams.

Qualification:
- B.E. in Computer Science.
- Possession of relevant certifications like CSM, PMP, and MCSD.
- Membership in professional bodies like IEEE.

Adapted advantage:
- B.E. in Computer Science from reputed University or equivalent.
- Experience in working with Agile methodologies.
- Possession of relevant certifications like CSM, PMP, and MCSD.

Added advantage:
- B.E. in Computer Science or equivalent with specializations in software engineering.
- Experience in working with Agile methodologies.
- Possession of relevant certifications like CSM, PMP, and MCSD.

Assistant Service Centre Specialist will provide adequate First level support to users of computers, peripherals, networks and office automation systems. S/He will provide effective user support services for CBNS IT resources (hardware, network, communication infrastructure with associated applications and business applications systems).

Job Responsibilities:
- Provides operational service at any time that the user calls.
- Receives and logs calls from users having problems or inquiries into how to use specific hardware/software.
- Resolves hardware/software problems of users within specified time frame.
- Escalates hardware/software problems of users to appropriate level in support organisation.
- Extracts accurate information from users on symptoms identified by users.
- Talks to users to learn procedures followed and source of error.
- Answers questions, applies knowledge of computer hardware/software and procedures.
- Provides remote access/VPN support.
- Responds to ad-hoc user requests.

Qualification:
- A first degree in Computer Science, Information Technology or related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering).
- A pass in NYSC.
- Membership of the following professional bodies: ICSI, CIPA, NIM, PMI, ISACA, ITSMF.
- Possession of the following certifications: OCA - Oracle Certified Administrator (or higher), Microsoft MCP, MCSE+Internet Site Building, MCSD, MCSE, MCSE+Internet, MCSD, MCT, MCSE - Microsoft Certified Systems Engineer, MCDST - Microsoft Certified Desktop Support Technician.

Job Experience:
- Minimum of 4 years IT experience managing relationships with internal business customers. At least 2 years must have been spent in a supervisory role.
- A pass in NYSC.
- Membership of the following professional bodies: ICSI, CIPA, NIM, PMI, ISACA, ITSMF.
- Possession of the following certifications: OCA - Oracle Certified Administrator (or higher), Microsoft MCP, MCSE+Internet Site Building, MCSD, MCSE, MCSE+Internet, MCSD, MCT, MCSE - Microsoft Certified Systems Engineer, MCDST - Microsoft Certified Desktop Support Technician.
The Assistant IT Facilities Specialist will manage all IT assets in the Bank and plan the maintenance of all IT assets. S/he will handle all requests for changes to facilities like Desktop, applications and business applications systems. In-depth knowledge of IT Infrastructure components. Adequate knowledge of communications standards and protocols. Adequate knowledge of centralized architecture environments. Adequate knowledge of enterprise management tools. Familiar with operating systems platforms such as UNIX, NT, Sun Solaris. Good understanding of maintenance methods and processes. Exceptional leadership and mentoring skills. User empathy. Goal orientation. Good written and oral communication ability. Mentoring and coaching. Initiative. Action planning, Motivating, Analytical mind and strong problem-solving capabilities.

**Assistant Branch Service Centre Support Specialists - NEXTCBN/LOT1CSS**

The Assistant Branch Service Centre Support Specialist will provide telephone/email support to IT users for all IT related problems and requests for information and services. S/he will interface with other IT support groups to facilitate resolution of requests received from CBN personnel. In-depth knowledge of IT Infrastructure components. Adequate knowledge of communications standards and protocols. Adequate knowledge of centralized architecture environments. Adequate knowledge of enterprise management tools. Familiar with operating systems platforms such as UNIX, NT, Sun Solaris. Good understanding of maintenance methods and processes. Exceptional leadership and mentoring skills. User empathy. Goal orientation. Good written and oral communication ability. Mentoring and coaching. Initiative. Action planning, Motivating, Analytical mind and strong problem-solving capabilities.

**Branch Service Centre Support Specialists - NEXTCBN/LOT2CSS**

The Branch Service Centre Support Specialist will provide adequate First level support to users of computers, peripherals, networks and office automation systems. S/he will also provide effective user support services for CBN's IT resources (hardware, network, communication infrastructure with associated applications and business applications systems). In-depth knowledge of IT Infrastructure components. Adequate knowledge of communications standards and protocols. Adequate knowledge of centralized architecture environments. Adequate knowledge of enterprise management tools. Familiar with operating systems platforms such as UNIX, NT, Sun Solaris. Good understanding of maintenance methods and processes. Exceptional leadership and mentoring skills. User empathy. Goal orientation. Good written and oral communication ability. Mentoring and coaching. Initiative. Action planning, Motivating, Analytical mind and strong problem-solving capabilities.

**Assistant Facilities Management Specialist - NEXTCBN/LOT1AFMS**

The Assistant Facilities Management Specialist will provide telephone/email support to IT users for all IT related problems and requests for information and services. S/he will interface with other IT support groups to facilitate resolution of requests received from CBN personnel. In-depth knowledge of IT Infrastructure components. Adequate knowledge of communications standards and protocols. Adequate knowledge of centralized architecture environments. Adequate knowledge of enterprise management tools. Familiar with operating systems platforms such as UNIX, NT, Sun Solaris. Good understanding of maintenance methods and processes. Exceptional leadership and mentoring skills. User empathy. Goal orientation. Good written and oral communication ability. Mentoring and coaching. Initiative. Action planning, Motivating, Analytical mind and strong problem-solving capabilities.
Senior Network Operations Specialist - NEXTCBNLOT1S0NS

The Senior Network Operations Specialist will manage the operations of the network systems to maintain the availability and reliability of the network infrastructure. This includes monitoring and managing network performance, ensuring security, and solving incidents to maintain the network's integrity.

**Job Responsibilities**
- Manage the day-to-day operations and availability of the network systems.
- Ensure efficient and effective network performance through proactive monitoring.
- Maintain network infrastructure and ensure the availability and reliability of the network systems.
- Provide technical support and guidance to other teams and stakeholders.
- Investigate and resolve issues related to network systems.

**Qualification**
- A degree in Computer Science or related field.
- At least 5 years of experience in network operations.
- Knowledge of network systems and infrastructure.
- Strong problem-solving and analytical skills.

**Experience**
- Minimum of 5 years relevant experience in network and telecommunications management is required for this position. At least 3 years must have been spent in a management position.

Assistant Communications Operations Specialist - NEXTCBNLOT1ACOS

The Assistant Communications Operations Specialist is responsible for providing support to the network and telecommunications operations. This includes managing the network infrastructure, ensuring the availability of network systems, and providing technical support.

**Job Responsibilities**
- Manage and support the network infrastructure.
- Provide technical support to network and telecommunications operations.
- Ensure the availability of network systems.
- Investigate and resolve issues related to network systems.

**Qualification**
- A degree in Computer Science or related field.
- At least 3 years of experience in network operations.
- Knowledge of network systems and infrastructure.
- Strong problem-solving and analytical skills.

**Experience**
- Minimum of 4 years relevant experience in network and telecommunications management is required for this position. At least 2 years must have been spent in a management position.

Senior Network Security Operations Specialist - NEXTCBNLOT1SNSO

The Senior Network Security Operations Specialist will manage the installation and operations of network security systems to protect the bank's critical information and critical network infrastructure.

**Job Responsibilities**
- Manage the installation and operations of network security systems.
- Ensure the availability and reliability of network security systems.
- Provide technical support and guidance to other teams and stakeholders.
- Investigate and resolve issues related to network security systems.

**Qualification**
- A degree in Computer Science or related field.
- At least 5 years of experience in network security operations.
- Knowledge of network security systems and infrastructure.
- Strong problem-solving and analytical skills.

**Experience**
- Minimum of 5 years relevant experience in network and telecommunications management is required for this position. At least 3 years must have been spent in a management position.
Assistant System Services Specialist - NEXTCBN/LOT1ASSS

The Assistant System Services Specialist shall provide support in the areas of installation and configuration of software (includes operating systems, application software, office automation software and e-mail software) in the Bank. S/he shall also assist the Systems Service Specialist in providing version control and definition, configuration and management of systems.

**Job Responsibilities**
- Assists in determining appropriate server size and configuration for business applications (this is done in conjunction with the application development team).
- Assists in performing system maintenance, high-level support of the operating systems and software and mobile communication components.
- Assists in performing Hardware Configuration and Administration, Event, Fault and Performance Management and Configuration Management.
- Assists in monitoring CPU activity, memory usage, disk I/O and disk usage and mailing out warnings when these reach critical thresholds.
- Assists in maintaining operating systems and shared IT infrastructure (Internet, e-mail, telephone) to maximize performance.
- Performs daily System Service Administration and resolve or escalate any related user requests as well.

**Competence Requirements**
- Knowledge of Enterprise Management system.
- Adequate knowledge of telecommunication networks - LAN/WAN.
- Knowledge of and experience in major operating systems such as MS Windows, Unix Solaris, Linux and PABX systems etc.
- Concept of client server architecture environment.
- Concept of distributed computing environment and the ability to architect large systems.
- Concept of web based applications.
- Concept of System Management & maintenance of shared application systems.

**Generic Skills**
- Good written and oral communication ability.
- Problem solving and decision-making skills.
- Ability to work independently in a highly dynamic environment with minimum supervision.
- Goal orientation.

**Experience:**
- Post NYSC.

**Qualification:**
- Possession of the following certifications is an added advantage: ITIL Manager, Cisco Certified Internet Expert (CCIE); ITIL Manager, OSCP, Microsoft Certified Systems Engineer, MCSE - Microsoft Certified Systems Administrator, Oracle WebLogic Server 11g System Administrator; Sun Certified System Administrator.

**Assistant Systems Services Specialist - NEXTCBN/LOT1ASSS**

The Assistant Systems Service Specialist shall provide support in the areas of installation and configuration of software (includes operating systems, application software, office automation software and e-mail software) in the Bank. S/he shall also assist the Systems Service Specialist in providing version control and definition, configuration and management of systems.

**Job Responsibilities**
- Assists in determining appropriate server size and configuration for business applications (this is done in conjunction with the application development team).
- Assists in performing system maintenance, high-level support of the operating systems and software and mobile communication components.
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- Concept of client server architecture environment.
- Concept of distributed computing environment and the ability to architect large systems.
- Concept of web based applications.
- Concept of System Management & maintenance of shared application systems.

**Generic Skills**
- Good written and oral communication ability.
- Problem solving and decision-making skills.
- Ability to work independently in a highly dynamic environment with minimum supervision.
- Goal orientation.

**Experience:**
- Post NYSC.

**Qualification:**
- Possession of the following certifications is an added advantage: ITIL Manager, Cisco Certified Internet Expert (CCIE); ITIL Manager, OSCP, Microsoft Certified Systems Engineer, MCSE - Microsoft Certified Systems Administrator, Oracle WebLogic Server 11g System Administrator; Sun Certified System Administrator.

**Assistant Network Security Operations Specialist - NEXTCBN/LOT1ANSS**

The Assistant Network Security Operations Specialist will install and manage network security systems to protect the CBN's computer information and prevent the loss of data. S/he will provide technical expertise in the areas of system networks maintenance and support of the Network environment, which includes both the LAN and WAN and ensure an effective, efficient and secure environment for networking infrastructure components.

**Job Responsibilities**
- Implement Network Security policies.
- Manage Network user privileges.
- Ensure Network Security awareness.
- Conduct Network Vulnerability Assessment.
- Maintain the Network for threats and vulnerability.
- Scan and analyze logs on routers, firewalls, network server, Web servers, file servers, etc.
- Monitor IDS logs.
- Promptly resolve user issues.

**Competence Requirements**

**Core Skills**
- Knowledge of routing and switching.
- Knowledge of network operations - LAN, WAN, MAN.
- Knowledge of IP addressing and routing.
- Knowledge of OSPF and BGP protocols and configuration.
- Knowledge of network security standards.
- Knowledge of and experience in major operating systems such as MS Windows, Unix Solaris, Linux etc.
- Knowledge of interoperation amongst various network components.
- Knowledge of network security tools.

**Generic Skills**
- Good written and oral communication ability.
- Analytical and problem solving skills.
- Ability to work independently in a highly dynamic environment with minimum supervision.
- Goal orientation.

**Experience:**
- Post NYSC.

**Qualification:**
- Possession of the following certifications is an added advantage: ITIL Manager, Cisco Certified Internet Expert (CCIE); ITIL Manager, OSCP, Microsoft Certified Systems Engineer, MCSE - Microsoft Certified Systems Administrator, Oracle WebLogic Server 11g System Administrator; Sun Certified System Administrator.

**Assistant Branch Data Centre Specialist - NEXTCBN/LOT1ABDCSS**

The Assistant Branch Data Centre Specialist will maintain efficient daily operations of the branch - Data Centre.

**Job Responsibilities**
- Identify, isolate, and resolve problems on servers and storage network systems.
- Provide operational support for systems hardware, peripherals and software.
- Implement databases back up, recovery and archiving functions and routines and ensure the integrity of the database.
- Perform data dictionary back up and recovery.
- Perform routine maintenance and support tasks.
- Maintain and restore the data from Service Desk.
- Develop and maintain operations documentation.
- Handle daily operations of servers and storage.
- Monitor server/storage usage statistics, daily logs.

**Competence Requirements**

**Core Skills**
- Knowledge of Enterprise Management system.
- Knowledge of networking - LAN and WAN.
- Knowledge of major server operating systems such as MS Windows, Unix Solaris, Linux etc.
- Knowledge of and experience in major operating systems such as MS Windows, Unix Solaris, Linux etc.
- Concept of client server architecture environment.
- Concept of distributed computing environment and the ability to architect large systems.
- Concept of web based applications.
- Concept of System Management & maintenance of shared application systems.

**Generic Skills**
- Good written and oral communication ability.
- Analytical and problem solving skills.
- Ability to work independently in a highly dynamic environment with minimum supervision.
- Goal orientation.

**Experience:**
- Post NYSC.

**Qualification:**
- Possession of the following certifications is an added advantage: ITIL Manager, Cisco Certified Internet Expert (CCIE); MCSE - Microsoft Certified Systems Engineer, MCSD - Microsoft Certified Solutions Developer, IBM Tivoli Storage Manager (TSMS) Certification.
Assistant Database Administrator - NEXTCBNLOTTGADA

The Assistant Database Administrator will provide technical expertise in the areas of installation and configuration of software (including operating systems, application software, office automation software and e-mail software) in the Company. S/he will administer version control for definition, configuration and management of application software.

**Job Responsibilities**
- Assist in database Management Plan and implementation
- Assist to ensure the service availability of all systems databases
- Assist to ensure the effective running of all Unix Operating systems and storages
- Provide day-to-day systems diagnostics and report exceptions
- Develop and respond to memos/documents for the office
- Assist to ensure all databases are well tuned for effective performance
- Manage the tracking of all information on databases
- Update reports status to database Admin.
- Assist in providing technical direction in the area of requirement definition, planning, coordination, programming, and implementation of server operating systems and software
- Maintain network operating systems and software databases to maximize performance
- Maintain operating systems and shared IT infrastructure to maximize performance

**Competence Requirements**

**Core Skills**
- In-depth knowledge of Enterprise Management system
- Adequate knowledge of networking LAN/WAN
- In-depth knowledge of and experience in major operating systems such as MS Windows 2000/2003/2008, Unix Solaris, Linux etc
- In-depth knowledge of relational database management system (RDBMS) such as Oracle database, SQL Server
- In-depth knowledge of client server architecture and environment
- Work experience in a distributed computing environment and the ability to architect large systems
- Experience in systems integration, application development in software application support
- Experienced with web based applications, Internet/Internet technologies
- Experienced in management and maintenance of shared application systems

**Generic Skills**
- Good written and oral communication ability
- Analytical and problem solving skills
- Ability to work independently in a highly dynamic environment with minimum supervision
- Goal orientation

Assistant Applications Administrator - NEXTCBNLOTTAAA

Applications Administrator will support the administration of version control, as well as the definition, installation, and configuration of application software (including operating systems, application software, office automation software and e-mail software) in the organization.

**Job Responsibilities**
- Maintain IT applications (T24, E-Business Suits, RTGS, PMS etc)
- Assist in developing IT application plans and setting IT applications policies.
- Monitor - network control
- Review Applications parameters for tuning
- Implement update and upgrade of hardware and Software as it may affect applications deployment and performance
- Implement Planning and Monitoring of Event, Fault and Performance issues for all applications
- Ensure all system-related application issues are resolved and documented
- Implement detailed Desktop, Server, Network Devices and Facilities maintenance requirements
- Ensure all applications are deployed to users effectively and promptly
- Integrate applications

**Competence Requirements**

**Core Skills**
- Working knowledge of Enterprise Management system
- Knowledge of networking LAN/WAN
- Knowledge of and experience in major operating systems such as MS Windows 2000/2003/2008, Unix Solaris, Linux etc
- Knowledge of client server architecture and environment
- Work experience in a distributed computing environment and the ability to architect large systems
- Knowledge of web based applications, Internet/Internet technologies
- Knowledge of management & maintenance of shared application systems

**Generic Skills**
- Good written and oral communication ability
- Analytical and problem solving skills
- Ability to work independently in a highly dynamic environment with minimum supervision
- Goal orientation

Access and Systems Security Specialist - NEXTCBNLOTTASSS

The Access and Systems Security Specialist will implement systems, identify and access security measures for multiple platforms of varying technologies in accordance with laid down policies and regulations.

**Job Responsibilities**
- Assist in research and development of IT security policy and procedures based on industry standards and tailored to CBNN needs
- Ensure employee awareness of computer security procedures as required by the computer and export violations to appropriate authority
- Administer access to computer data files, monitor data file use and update computer security files
- Maintain and monitor log on identification across all technology platforms
- Identify potential areas where existing security may require changes
- Provide data security services such as analyzing risks, safeguards and policies to protect against unauthorized access to data, data, etc.
- Identify and monitor log on identification across all technology platforms
- Perform the administration of computer systems' security requirements and monitor security access to the entire complex computing/network environment
- Identify potential areas where existing security may require changes
- Provide data security services such as analyzing risks, safeguards and policies to protect against unauthorized access to data, etc.
- Analyse report for Application threat and vulnerability Assessment. Perform Application Penetration Test
- Analyse report for Application threat and vulnerability Assessment. Perform Application Penetration Test
- Assist in developing and implementing security training and awareness programs to educate CBNN staff about the Bank’s information security solutions and their requirements
- Manage updates and monitor anti-virus software on the antivirus server

**Competence Requirements**

**Core Skills**
- Familiarity with leading practices in security standards / frameworks
- Proficiency with Enterprise Management and security tools
- In-depth knowledge of established computer industry security procedures for multiple computer platforms
- In-depth experience with security issues on multiple operating systems platforms such as UNIX, Windows 2000/2003, Solaris
- Understanding of communications and security standards and protocols
- In-depth knowledge of Threat and Vulnerability Management, Penetration Testing, antivirus solutions and end point protection

**Generic Skills**
- Exceptional leadership and mentoring skills
- Goal orientation
- Good written and oral communication ability
- Monitoring and coaching
- Initiative

Senior Network Security Specialist - NEXTCBNLOTTSSS

The Senior Network Security Specialist will develop all necessary documentation on enterprise network security and performance of scheduled security tests and ensure all access, network & program security policies are adhered to.

**Job Responsibilities**
- Develop Network Security Policies
- Monitor, Identify, document and report Network Security policy breaches
- Network Security Administration - User privilege administration
- Network Security Awareness
- Monitor Network for Threat and Vulnerability
- Conduct Network's Vulnerability Assessment
- Perform Network Penetration test
- Analyse report of Network Threat and Vulnerability Assessment
- Identify Network Improvement opportunities/patches
- Scan and analyze logs on routers, firewalls, network server, Web servers, file servers, etc
- Monitor IDS logs
- Perform wireless hacking test and secure the networks to protect CBNN from the threats hackers and crackers pose.
- Comprehensive Network Audit log management
- Prompt resolution of user issues

**Experience:**
- Post-NTSC

**Qualification:**
- A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering)

**Added advantage**
- Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI, ISACA
- Possession of the following certifications is an added advantage: ITIL Manager; CTIP Certified Information Technology Professional (CTIP); Microsoft SQL Server Certification; MCSD; Microsoft Certified Systems Administrator; Oracle WebLogic Server 11g System Administrator; Sun Certified System Administrator

**Experience:**
- Post-NTSC

**Qualification:**
- A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering)

**Added advantage**
- Membership of the following professional bodies: NCS, CPN, NIM, PMI, ISACA
- Possession of the following certifications: ITIL Manager; CTIP Certified Information Technology Professional (CTIP); Microsoft SQL Server Certification; MCSD; Microsoft Certified Systems Administrator; Oracle WebLogic Server 11g System Administrator; Sun Certified System Administrator

**Experience:**
- Minimum of 4 years relevant experience in IT security management. At least 2 years must have been spent in Access & Systems Security functions

**Qualification:**
- A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering)

**Added advantage**
- Possession of the following certifications is an added advantage: ITIL Manager; CISSP - Certified Information Systems Security Professional; SSCP - Systems Security Certified Practitioner; CISSP - Certified Information Privacy Professional; CISM - Certified Information Security Manager; CRISC - Certified in Risk and Information Systems Control; Certified Security Analyst; Licensed Penetration Tester

**Experience:**
- Minimum of 4 years relevant experience in IT security management. At least 2 years must have been spent in a supervisory role

**Qualification:**
- A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering)
### Assistant Network Security Specialist - NEXTCBN/LOT1ANSS

**Job Responsibilities**
- Support the coordination of all security programme efforts within the CBN and the bank’s drive to achieve ISO 27001:2013 and its ongoing maintenance.

**Competence Requirements**
- Familiarity with leading practices in security standards/frameworks.
- Proficiency with Enterprise Management and security tools.
- In-depth knowledge of established computer industry security procedures for multiple computer platforms.
- In-depth experience with security issues on multiple operating systems platforms such as UNIX, Windows 2000/2003, Solaris.
- Working knowledge of communications and security standards and protocols.
- In-depth knowledge of Threat and Vulnerability Management, Penetration Testing, antivirus solutions and end point protection.

**Generic Skills**
- Exceptional leadership and mentoring skills.
- Goal orientation.
- Good written and oral communication ability.
- Networking and coaching.

### Assistant Access and Systems Security Specialist - NEXTCBN/LOT1ASS

**Job Responsibilities**
- Assist in research and development of IT security policy and procedures based on industry standards and tailored to the CBN’s needs.
- Conduct audit of computer security procedures as recorded by the computer and report violations to appropriate authority.
- Regulate access to computer data files, monitor data file use and update computer security files.
- Maintain and monitor log-on identification across all technology platforms.
- Identify potential areas where existing security may require changes.
- Provide data security services such as analysing risks and putting in controls to protect against unauthorised access to business data, changes to data, etc.
- Perform the administration of computer systems’ security requirements and monitor security access to the entire complex computing/network environment.
- Perform security audits and improve on areas that may need upgrades/updates.
- Assist in developing and implementing security training and awareness programs to educate CBN staff about the Bank’s information security solutions and their requirements.
- Manage updates and monitor anti-virus software on the antivirus server.

**Competence Requirements**
- Familiarity with leading practices in security standards/frameworks.
- Proficiency with Enterprise Management and security tools.
- In-depth knowledge of established computer industry security procedures for multiple computer platforms.
- In-depth experience with security issues on multiple operating systems platforms such as UNIX, Windows 2000/2003, Solaris.
- Working knowledge of communications and security standards and protocols.
- In-depth knowledge of Threat and Vulnerability Management, Penetration Testing, antivirus solutions and end point protection.

**Generic Skills**
- Exceptional leadership and mentoring skills.
- Goal orientation.
- Good written and oral communication ability.
- Networking and coaching.

### Assistant Quality Management Specialist - NEXTCBN/LOT1AQMS

**Job Responsibilities**
- Assist to continuously negotiate, monitor and report service level agreements with user community.
- Assist to monitor the performance of quality review of supplier/project deliverables.
- Assist to determine and document overall approach to project/software version control.
- Assist to monitor system performance after implementation to ensure compliance to quality standards.
- Assist to ensure that quality standards, test procedures and methodology are adhered to.
- Assist to develop, revise and verify quality standards.
- Assist to report, monitor and track quality standards, test methodology and procedures.
- Assist to identify differences between establishment standards and user applications and suggest modifications that conform to standards.
- Assist to ensure that quality standards, test procedures and methodology are adhered to.

**Competence Requirements**
- Knowledge of and experience in major operating systems such as MS Windows.
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- Knowledge of and experience in major operating systems such as MS Windows.
- Knowledge of and experience in major operating systems such as MS Windows.
- Knowledge of and experience in major operating systems such as MS Windows.

**Generic Skills**
- Good written and oral communication ability.
- Analytical and problem solving skills.
- Ability to work independently in a highly dynamic environment with minimum supervision.
- Goal orientation.

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### Assistant Network Security Specialist - NEXTCBN/LOT1ANSS

**The Network Security Specialist will develop all necessary documentation on enterprise network security and perform scheduled security tests and ensure all network program security policies are adhered to. He/she will ensure an effective and efficient security environment for the systems and communication network.**

**Job Responsibilities**
- Monitor, identify, document and report network security breaches.
- Network Administration - User privilege administration.
- Monitor Network for Threat and Vulnerability.
- Conduct Network Vulnerability Assessment.
- Perform Network Penetration test.
- Analyse report of Network Threat and Vulnerability Assessment.
- Scan and analyse logs on routers, firewalls, network server, Web servers, file servers, etc.
- Monitor IDS logs.
- Perform ethical hacking test and secure the network to protect CBN from the threats hackers and crackers pose.
- Prompt resolution of user issues.

**Competence Requirements**
- Knowledge of networking LAN and WAN.
- Knowledge of Satellite communication and Terrestrial communication technology.
- Knowledge of communications protocols and standards.
- Knowledge of Interoperability amongst various network components.
- Knowledge of Security protocols and standards.
- Knowledge of operating systems.
- Knowledge of and experience in major operating systems such as MS Windows 2000/2003, Unix Solaris, Linux etc.
- Knowledge of PABX for voice services/VOIP.
- Adequate knowledge of architecture environments.

**Generic Skills**
- Good written and oral communication ability.
- Action planning, Motivating, Analytical mind and strong problem-solving capabilities.
- Initiative.

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### Assistant Access and Systems Security Specialist - NEXTCBN/LOT1ASS

**The Assistant Access and Systems Security Specialist will support the coordination of all security programme efforts within the CBN and the bank’s drive to achieve ISO 27001 certification and its ongoing maintenance.**

**Job Responsibilities**
- Assist in research and development of IT security policy and procedures based on industry standards and tailored to the CBN’s needs.
- Review employee violations of computer security procedures as recorded by the computer and report violations to appropriate authority.
- Regulate access to computer data files, monitor data file use and update computer security files.
- Maintain and monitor log-on identification across all technology platforms.
- Identify potential areas where existing security may require changes.
- Provide data security services such as analysing risks and putting in controls to protect against unauthorised access to business data, changes to data, etc.
- Perform the administration of computer systems’ security requirements and monitor security access to the entire complex computing/network environment.
- Perform security audits and improve on areas that may need upgrades/updates.
- Assist in developing and implementing security training and awareness programs to educate CBN staff about the Bank’s information security solutions and their requirements.
- Manage updates and monitor anti-virus software on the antivirus server.

**Competence Requirements**
- Familiarity with leading practices in security standards/frameworks.
- Proficiency with Enterprise Management and security tools.
- In-depth knowledge of established computer industry security procedures for multiple computer platforms.
- In-depth experience with security issues on multiple operating systems platforms such as UNIX, Windows 2000/2003, Solaris.
- Working knowledge of communications and security standards and protocols.
- In-depth knowledge of Threat and Vulnerability Management, Penetration Testing, antivirus solutions and end point protection.

**Generic Skills**
- Exceptional leadership and mentoring skills.
- Goal orientation.
- Good written and oral communication ability.
- Networking and coaching.

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### Assistant Quality Management Specialist - NEXTCBN/LOT1AQMS

**The Assistant Quality Management Specialist shall provide assistance in implementation of Quality System Standards and shall also ensure that quality is put into every aspect of IT throughout the organization by conducting quality test of systems/products.**

**Job Responsibilities**
- Assist to ensure that quality standards, test procedures and methodology are adhered to.
- Assist to monitor the performance of quality review of supplier/project deliverables.
- Assist to determine and document overall approach to project/software version control.
- Assist to monitor system performance after implementation to ensure compliance to quality standards.
- Assist to ensure that quality standards, test procedures and methodology are adhered to.
- Assist to develop, revise and verify quality standards.
- Assist to report, monitor and track quality standards, test methodology and procedures.
- Assist to identify differences between establishment standards and user applications and suggest modifications that conform to standards.
- Assist to ensure that quality standards, test procedures and methodology are adhered to.

**Competence Requirements**
- Working knowledge of Information technology standards and procedures.
- Working knowledge of structured system analysis and design, and software development life-cycle.
- Networking, Database management systems concepts.
- Working knowledge of automated testing/tools & version control tools.
- Data Analysis Skills.
- Knowledge of and experience in major operating systems such as MS Windows.

**Generic Skills**
- Good written and oral communication ability.
- Analytical and problem solving skills.
- Ability to work independently in a highly dynamic environment with minimum supervision.
- Goal orientation.
The Capacity & Availability Specialist will assist to implement the day-to-day capacity and availability requirements of IT services across the Bank.

**Core Skills**
- Knowledge of Service Level Management process in ITIL
- Concept of Business and financial awareness of the impact of Service Levels and any associated failures
- Concept of Cost Accounting and Charge back
- Ability to liaise with business representatives and third party suppliers
- Awareness of commercial commitments and liabilities
- Concept of contract management
- Concept of Customer Relationship and Customer Service Management
- Knowledge of package implementation of integrated systems

**Generic Skills**
- Good written and oral communication ability
- Analytical and problem solving skills
- Ability to work independently in a highly dynamic environment with minimum supervision
- Goal orientation

**Assistant IT Compliance Specialist - NEXTCBN/LOT1TACS**
The Assistant IT Compliance Specialist will provide necessary support in the development of IT-related risk management strategies and ensure that IT risk-related controls and management requirements are enforced.

**Core Skills**
- Basic knowledge of IT Risk Management
- Basic knowledge of operational risk management
- Basic knowledge of IT Governance and GRC framework
- Basic knowledge of IT security
- Basic knowledge of Business Continuity Management

**Generic Skills**
- Good written and oral communication ability
- Analytical and problem solving skills
- Ability to work independently in a highly dynamic environment with minimum supervision
- Goal orientation

**Assistant Service Level Specialist - NEXTCBN/LOT1ASLS**
The Assistant Service Level Specialist will ensure the successful deployment of all releases and patches to the live production environment, helping to ensure that agreed entry into service criteria and process checkpoints ("gates") are completed before introduction of new/changed services to the production live environment costing and pricing.

**Core Skills**
- Working experience with multiple third party vendors
- Knowledge of delivery methodologies and standards
- Ability to develop and manage all aspects of the service introduction effort, including plans, interdependencies, schedule, budget, tools, and required personnel
- Knowledge of, and experience in Software Development Life Cycle

**Generic Skills**
- Good written and oral communication ability
- Administrative and managerial ability
- Project Management Skills
- Action planning, Motivating, Analytical mind and strong problem-solving capabilities
- Ability to lead in a highly dynamic environment and work under intense pressure

**Assistant Test Management Specialist - NEXTCBN/LOT1TMS**

**Job Responsibilities**
- Proactively engage and work with solutions development units (Application Management, Infrastructure Operations & Security Management) to provide validation that solutions due to be released meet quality, performance, architectural and functional requirements
- Undertake capacity and availability modelling to help select the most appropriate countermeasures, assess the impact of future changes, and identify potential improvements
- Ensure that capacity and availability goals are reflected within appropriate SLAs
- Ensure that capacity and availability goals are reflected within appropriate SLAs
- Provide feedback to Service Control and Planning Manager while ensuring continuous monitoring of capacity and availability
- Assist in performing service costings and charge-back strategy model and continuously perform monthly charge-back of IT services to Business units
- Analyze IT sourcing and Procurement

**Competence Requirements**

**Core Skills**
- Knowledge of Capacity and Availability Management process based on internationally acceptable standards (such as ITIL)
- Sound understanding of IT infrastructure architecture (TOGAF)
- Working experience in performance monitoring, troubleshooting and site management for varied technology architectures

**Generic Skills**
- Good written and oral communication ability
- Administrative and managerial ability
- Project Management Skills
- Action planning, Motivating, Analytical mind and strong problem-solving capabilities
- Ability to lead in a highly dynamic environment and work under intense pressure

**Test Management Specialist - NEXTCBN/LOT1TMS**
The Test Management Specialist will validate that solutions due to be released meet quality, performance, architectural and functional requirements and are fit for business purpose. She will ensure that all test effort is effectively planned, monitored and executed and that core activities required by the Testing Framework are completed in a structured, consistent manner.

**Experience:**
- At least 3 years experience in IT Quality Management, Testing, Release & Deployment Management is required for this role.
- At least 2 years must have been spent in a supervisory role.

**Qualification:**
- A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economical/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering)

**Added advantage:**
- Membership of the following professional bodies: NCS, CPN, NIM, PMI or ISACA
- Possession of the following certifications is an added advantage: CRISC - Certified in Risk and Information Systems Control; CBISM - Certified Information Security Manager; CCBA - Certified Business Analysis Professional; ITIL Foundation; ITIL Intermediate; MCP/Prince II, ISACA

**Experience:**
- Minimum of 4 years relevant experience in IT Quality Management, Testing, Release & Deployment Management is required for this role.

**Qualification:**
- A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economical/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering)

**Added advantage:**
- Membership of the following professional bodies: NCS, CPN, NIM, PMI or ISACA
- Possession of the following certifications is an added advantage: CRISC - Certified in Risk and Information Systems Control; CBISM - Certified Information Security Manager; CCBA - Certified Business Analysis Professional; ITIL Foundation; ITIL Intermediate; MCP/Prince II, ISACA

**Experience:**
- Minimum of 4 years relevant experience in IT Quality Management, Testing, Release & Deployment Management is required for this role.

**Qualification:**
- A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economical/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering)

**Added advantage:**
- Membership of the following professional bodies: NCS, CPN, NIM, PMI or ISACA
- Possession of the following certifications is an added advantage: CRISC - Certified in Risk and Information Systems Control; CBISM - Certified Information Security Manager; CCBA - Certified Business Analysis Professional; ITIL Foundation; ITIL Intermediate; MCP/Prince II, ISACA
Job Responsibilities

- Responsible for all phases of the Test Solution process, comprising:
  - Test Phases: Unit, System, Integration, Functional Acceptance
  - Test Deliverables: Approach, Scenarios, Conditions & Expected Results, Test Cycle Control Sheet, Test Scripts
  - Test Metrics and Reporting
- Develop strategies & methodologies to automate testing within the CBN
- Work with all solution development units (e.g. Application Management, Infrastructure Operations & Security Management) during solution development to test and confirm that business and technical requirements are met.

Competence Requirements

Core Skills

- Knowledge of end-to-end development process
- Testing: Automation for Software and Infrastructure, Test methodologies, Risk-Based testing techniques, exploratory testing techniques
- STLC: of Testing (Requirements stage, Test planning, Test Analysis, Test Design, Test Execution, Results Analysis, Defect tracking, Reporting & Rework, Final Testing & Implementation, Post-Implementation)

Generic Skills

- Exceptional leadership and mentoring skills
- Goal orientation
- Good written and oral communication ability

Qualification:

- A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering)
- Post Graduate degree added advantage

Added advantage

- Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI or ISACA
- Possession of the following certifications is an added advantage: ITIL Manager; CCSA- Certification in Control Self-Assessment; ISEB Certified Tester

Applications should be submitted not later than six (6) weeks from the date of this publication via email to cbnrecruitment@nextzon.com. Note also that all interested applicants must ensure that the following information is clearly stated on the top left corner of their CV’s:

- NAME
- STATE OF ORIGIN
- AGE
- SEX
- JOB CODE
- ROLE

Please note that only shortlisted candidates will be contacted.